

Council Climate Implementation Plan 2023–2026



Council Climate Implementation Plan

2023–2026

September 2024

This document gives a comprehensive overview of the status of the Council Climate Implementation Plan actions undertaken during the first year¹.

The Council Climate Implementation Plan² provides a detailed set of actions for the Council to carry out between 2023–2026 that contribute to delivering the goals and objectives within the [Climate Action Plan](#) themes.

Accessibility statement

If you need any information in this document in a different format, please email: consultation@hackney.gov.uk

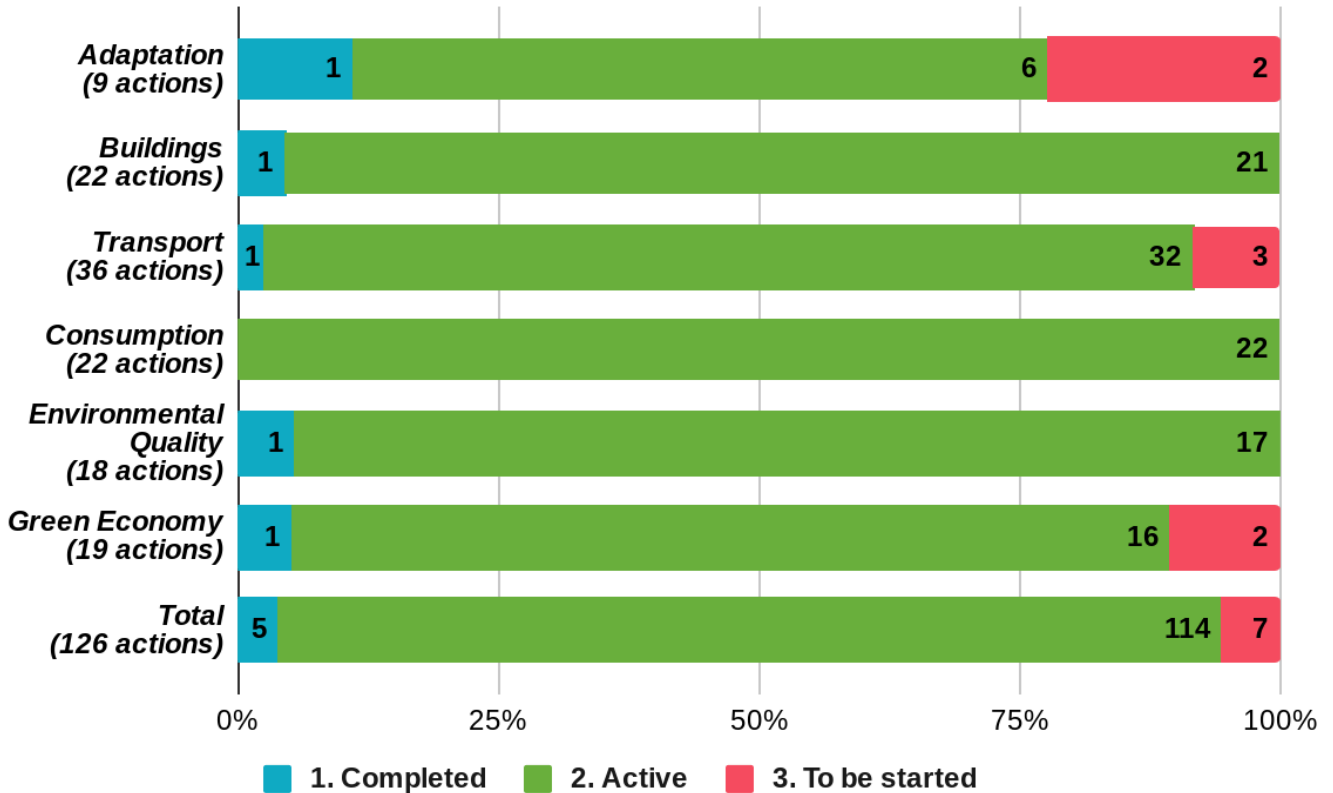
We'll consider your request and get back to you in five working days.

¹ The original reporting period has been updated to March 2024, therefore, year 1 period covers nine months from 1 July 2023 to 31 March 2024.

² The Implementation Plan covers three years, with Year 1 from 1 July 2023 to 31 March 2024, Year 2 from 1 April 2024 to 31 March 2025, and Year 3 from 1 April 2025 to 31 March 2026.

Themes progress

The image below shows a summary of the progress the Council has made in the first year of implementation for the period from July 2023 to March 2024. The key indicates the status of each action.



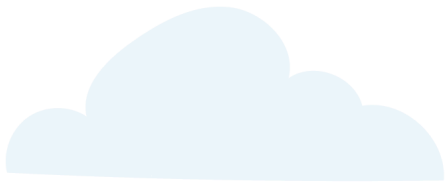
Key:

- 1. Completed (blue):** Actions completed within the year 1 timeframe
- 2. Active (green):** Actions in planning phase, in progress, or nearing completion
- 3. To be started (red):** Actions that did not start within the year 1 timeframe

During Year 1 of the Council Climate Implementation Plan, five actions were completed, 114 actions are in active status, and seven actions had not yet started, out of a total of 126 actions.

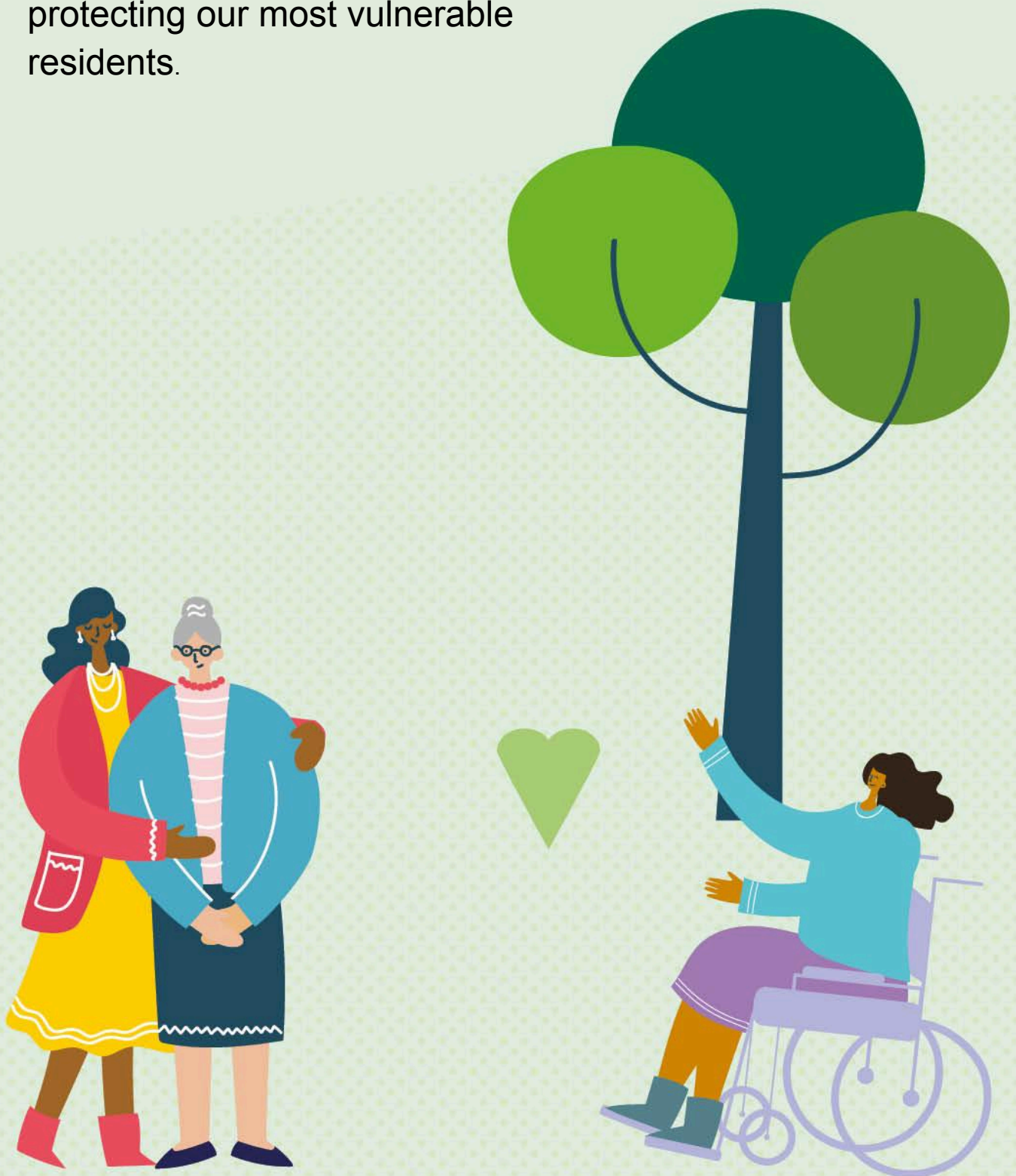
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Adaptation

Ensuring that we are prepared for and resilient to the impacts of the climate emergency, protecting our most vulnerable residents.



Adaptation

KEY

Completed: Actions completed within the year 1 timeframe

Active: Actions in planning phase, in progress, or nearing completion

To be started: Actions that did not start within the year 1 timeframe

BAU: Business as Usual

Year 1: 1 July 2023 to 31 March 2024

Year 2: 1 April 2024 to 31 March 2025

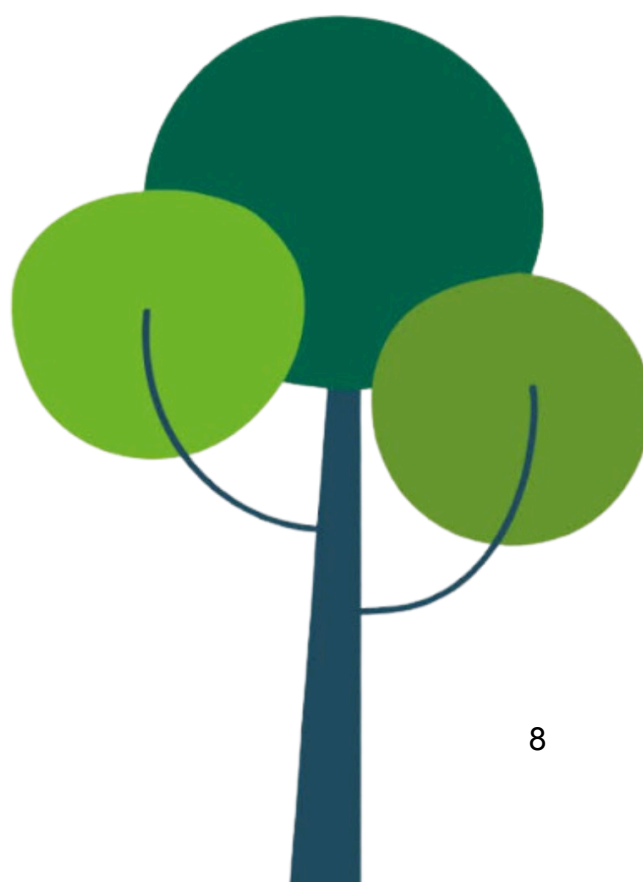
Year 3: 1 April 2025 to 31 March 2026

Action		Timing	Progress status
A.1	Overheating		
A.1.1	Build understanding and raise awareness of the possible risks and impacts of overheating in Hackney		
	Assess Council emergency response plans to ensure extreme heat risks are adequately reflected, prioritising vulnerable and at risk groups	Y1–2	3. To be started
	Deliver a communications programme on extreme heat risks, focusing on behavioural change advice for vulnerable and at risk groups, alongside others	Y2	n/a
A.1.2	Create a network of ‘cool spaces’ in existing buildings, streets and public spaces		
	Map and track publicly and freely accessible cool spots in Hackney parks and spaces, including council buildings, adding these to the GLA Cool Spot Map	Y1	1. Completed
	Develop further phases of tree planting to increase tree canopy and solar shading - prioritising hottest areas of Urban Heat Island mapping and vulnerable communities.	Y2–3	n/a
A.1.3	Ensure new and existing buildings are both energy efficient and not prone		

Action	Timing	Progress status
to overheating during heatwaves		
Review planning documentation and guidance to ensure overheating is adequately embedded in new area action plans and supplementary planning guidance	Y1–3	2. Active
Consider resilience to future overheating as part of capital works to retrofit council owned or managed buildings, accounting for critical systems, energy use and occupant comfort - see 'Buildings' theme	Y2–3	n/a
Assess a representative stock of council-owned and managed buildings for overheating risks, identifying those typologies most likely to overheat	Y2	n/a
A.2 Flooding		
A.2.1 Expand the sustainable urban drainage network (SuDS), including increased urban greening		
Further develop a programme of works for Sustainable Drainage systems, particularly in areas where flooding is recurrent	Y1–2	2. Active
A.2.2 Ensure new buildings are flood resilient and don't contribute to increased surface water run-off		
Produce a practical guide to ensure all future basement developments are resistant and resilient to groundwater and surface water flooding	Y1–2	2. Active
Establish SuDS approval body in line with government requirements and implement new national standards once agreed	Y2	n/a
A.2.3 Ensure Hackney is fully integrated with cross-borough flood management schemes		
Establish effective avenues to fund major flood mitigation schemes and secure funding needed	Y1–3	2. Active

Action		Timing	Progress status
	Implement two larger flood risk alleviation schemes within the borough	Y3	n/a
A.3	Conservation & Resilient Planting		
A.3.1	Plant climate-resilient species, particularly in streets and civic spaces to support transport related objectives for increased walking and cycling		
	Review and update 50% of parks and greenspace management plans to embed climate resilience principles	BAU	2. Active
	Develop a Hackney Urban Forest Plan	Y1-2	3. To be started
A.3.2	Tackle invasive species and new plant diseases in line with national protocols and guidance		
	Better understand primary locations of invasive species and develop action plan for control where the Council is responsible or has influence	Y2	n/a
A.4	Community Preparedness		
A.4.1	Partner and collaborate with climate resilience groups		
	Undertake a borough climate resilience assessment with partners and community	Y2	n/a
A.4.2	Ensure better advance warning of potential flood and heatwave events and signpost the support available		
	Review existing extreme weather plans and processes with partners	Y1-2	2. Active
	Update the Multi-Agency Flood Response Plan in Hackney to ensure a robust response plan is in place in case of emergency	Y2	n/a

Action		Timing	Progress status
	Implement a new flood reporting system by 2025 that collects data in a central location, making it easier to share with partners	Y3	n/a
	Provide signposts for partners and residents to climate risk guidance on the Hackney Council website	Y2	n/a
A.4.3	Ensure borough-wide systems and processes are prepared for extreme events		
	Assess relevant Council front line service business continuity plans for resilience to extreme weather events	Y2	n/a
	Implement recommendations that arise out of the Borough climate resilience assessment	Y2-3	n/a



Buildings

Removing gas boilers, adding solar panels and decreasing energy use in our buildings, reducing fuel poverty.



Buildings

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Year 3: 1 April 2025 to 31 March 2026

Action		Timing	Progress status
B.1	Retrofit		
B.1.1	Increase retrofits and energy monitoring in private buildings		
	Signpost private housing owners to guidance that supports them to access funding for retrofit	Y2	n/a
	Develop robust future enforcement response to Minimum Energy Efficiency Standards (MEES) regulations for applicable residential properties	Y2–3	n/a
	Develop robust future enforcement response to MEES regulations for applicable commercial properties	Y2–3	n/a
	Update planning requirements for minor developments and extensions to incentivise retrofits	Y2–3	n/a
	Deliver further phases of Green Homes programme in privately owned or rented homes (based on eligibility criteria) and leverage other funding (e.g. Home Upgrade Grants 2)	Y1–3	2. Active
	Deliver area-based awareness campaign for residents in privately owned homes to help them reduce energy use and access government	Y2–3	n/a

Action		Timing	Progress status
	funding schemes		
B.1.2	Increase retrofits in Council buildings (owned or managed) and other public buildings		
	Deliver approved Public Sector Decarbonisation Fund (PSDS3b) projects at London Fields Lido, Clissold Leisure Centre and Queensbridge Leisure Centre, Homerton Library, Millfields School, Holmleigh School, Daniel House, Stoke Newington Town Hall and Library	Y1–2	2. Active
	Submit Public Sector Decarbonisation Fund applications for future bidding rounds once launched – subject to eligibility criteria	Y1–3	2. Active
	Survey 50% of Council operated commercial buildings embedding identified energy efficiency improvements in funding bids.	BAU	2. Active
	Deliver approved Social Housing Decarbonisation Fund project to retrofit 600–700 Council housing street properties	Y1–3	2. Active
	Submit Social Housing Decarbonisation Fund applications for future bidding rounds once launched – subject to eligibility criteria	Y1–2	2. Active
	Secure expertise and resources to develop scalable solutions to the 'non-technical' barriers to decarbonisation of Hackney owned housing	Y1–2	2. Active
	Review energy saving advice to vulnerable resident groups	Y2	n/a
B.1.3	Increase retrofits in conservation areas and heritage buildings where appropriate		
	Produce new guidance on achieving retrofit & refurbishment in conservation areas and provide	Y1–2	2. Active

Action		Timing	Progress status
	high level guidance for listed buildings, seeking to balance energy demand reductions and heritage		
	Pilot projects to trial new methods & technologies to retrofit traditionally constructed [pre 1919] buildings (including those on the statutory list); sympathetic retrofit of post war buildings in conservation areas	Y2–3	n/a
	Signpost residents to existing guidance on the retrofit and refurbishment of historic buildings	Y1–3	2. Active
B.2	Gas Phase-out		
B.2.1	Deliver additional infrastructure that supports low carbon heating & hot water, including District Heat Networks		
	Assess options to further establish Hackney Light and Power as a municipal energy services company	Y1–2	2. Active
	Develop area-based Local Area Energy Plan and engage anchor organisations, businesses and residents to produce these	Y2–3	n/a
	Develop a programme of works to improve the efficiency of existing communal heating networks in housing	Y1–2	2. Active
	Deliver two new heat networks at Woodberry Down and on the Colville Estate and adjoining public buildings (e.g. Britannia Leisure Centre)	Y1–3	2. Active
	Explore the feasibility of pursuing zero emissions waste-to-energy (excluding incineration) & direct carbon removal systems and their potential for delivering low / zero carbon energy to heat networks	Y2–3	n/a
B.2.2	Replace gas boilers with heat pumps and other low carbon heat sources in		

Action	Timing	Progress status
public and private buildings and infrastructure		
50% of the Council's total electricity needs are covered by a renewable Power Purchase Agreement	Y2-3	n/a
Deliver pilots to a minimum of two schools through provision of decarbonised energy sources	Y1-3	2. Active
Develop an action plan to support maintained schools to reach net zero or best achievable outcome by 2030	Y2-3	n/a
Replace gas boilers with decarbonised energy generation for Council owned & operated buildings inline with the emerging Heat Network Strategy	Y2-3	n/a
Prepare a net zero roadmap for retrofit and removal of gas from the Council's housing stock aligned with 1.5 degree C pathway (incorporated into the Housing Asset Management Strategy) - in line with the Heat Network Strategy [see above]	Y2-3	n/a
B.3 Embodied & Operational Carbon of New Builds		
B.3.1 Prioritise maintenance, thermal upgrades and adaptive reuse instead of building demolition		
Develop a methodology to assess the relative merits of refurbishment vs new-build in planning assessments	Y2-3	n/a
Confirm Article 4 Directions, where feasible, to ensure any 'change of use' from commercial to residential are subject to climate change policies	Y1	1. Completed
B.3.2 Increase the reuse of construction materials and reductions in construction waste		
Prepare circular economy guidance applicable to major planning applications & large regeneration	Y2-3	n/a

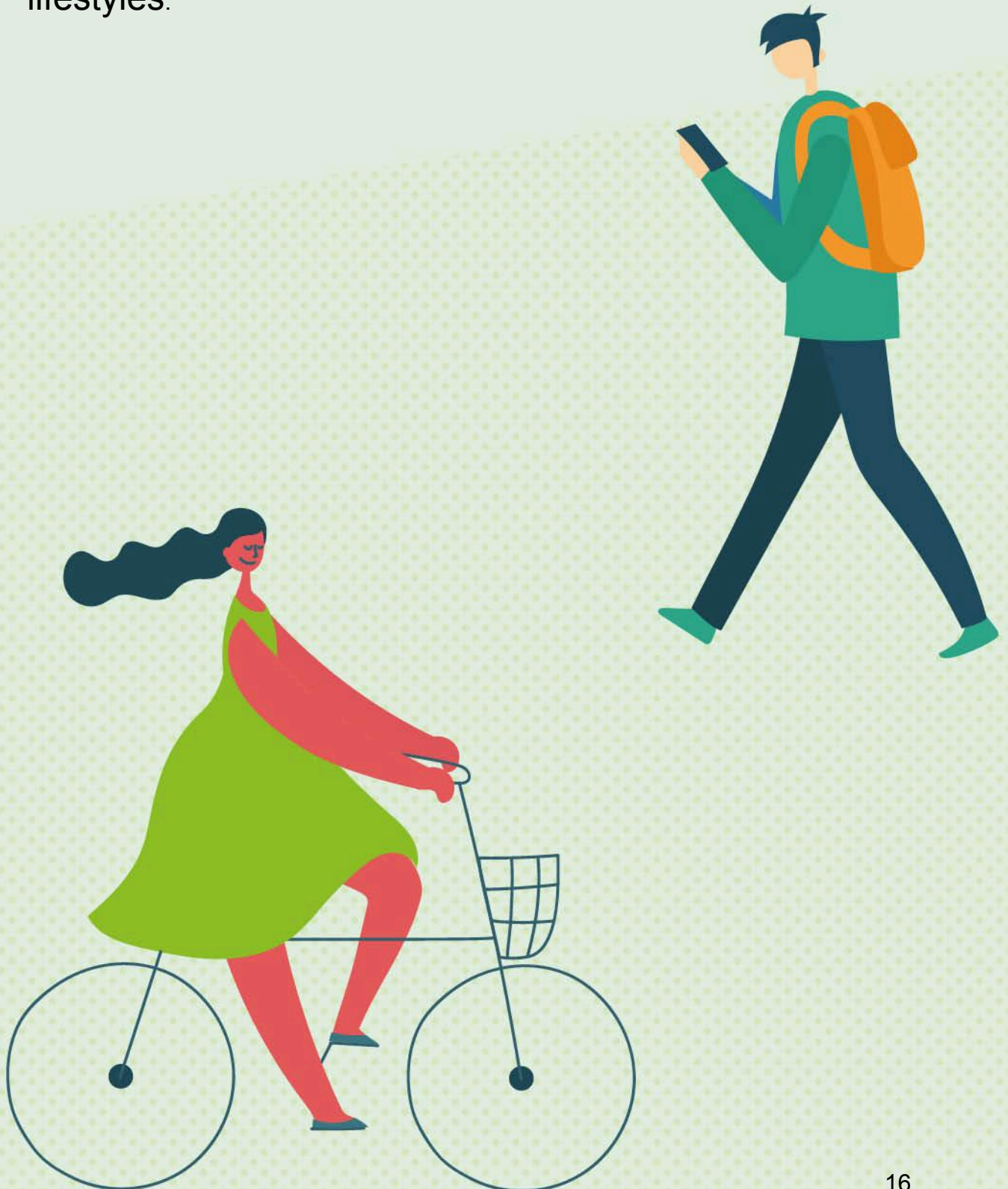
Action		Timing	Progress status
	projects		
	Adopt relevant guidance and best practice including the planned Code of Practice to reduce and manage waste in construction	Y1	2. Active
	Join cross-borough efforts to accelerate material reuse	Y2	n/a
B.3.3	Embed higher operational and embodied carbon standards in future policy and design, considering alignment with UK Net Zero Building Standards, LETI and other relevant industry led best practice for developments		
	Update carbon pricing standards	Y1–2	2. Active
	Develop and approve embodied and operational carbon standards for future Council building development projects and adopt climate resilient design code for Council-led development	Y2	n/a
	Review feasibility of extending requirements for the production of pre-demolition, energy and whole-life carbon assessments to a greater proportion of planning applications	Y2–3	n/a
	Enhance the Sustainability category in Hackney's Design Awards, adding measure of whole life carbon	Y2	n/a
B.3.4	Meet ambitious operational and embodied carbon planning requirements, as set out in the London Plan 2021		
	Lead on London Councils Low Carbon Development programme, improving cross borough collaboration and knowledge sharing to substantially increase the delivery of low carbon buildings	BAU	2. Active
B.4	Renewable Power		

Action		Timing	Progress status
B.4.1	Increase the deployment of solar panels across public and private buildings		
	Explore strengthening microgeneration and battery storage requirements for future Council development projects	Y2–3	n/a
	Set up a public database for reporting renewable energy installations in the borough, and monitor renewable performance	Y1–2	2. Active
	Continue to review the Solar Together scheme to all eligible Hackney residents with target of 0.3 MWp* by 2026	BAU	2. Active
	Develop 5 MWp of bid-ready projects for PV installation on Council residential and non-residential buildings	Y1–3	2. Active
	Install a minimum of 2 MWp of renewables on Council-owned residential and non-residential buildings	Y1–2	2. Active
B.4.2	Explore further opportunities for renewable energy		
	Explore feasibility of wind power for microgeneration of clean and green electricity (any large scale onshore wind is subject to central government policy)	Y2–3	n/a
B.4.3	Increase the number of community and cooperative solar panel projects		
	Deliver annual rounds of Hackney's Community Energy Fund to multiple community interest groups	BAU	2. Active

* MWp is an abbreviation for Megawatt peak – a unit of measurement for the output of power from a source such as solar where the output may vary according to the strength of sunlight.

Transport

Reducing emissions from the transport network, improving air quality and helping residents live active and healthy lifestyles.



Transport

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Year 1: 1 July 2023 to 31 March 2024

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Year 3: 1 April 2025 to 31 March 2026

Action		Timing	Progress status
T.1	Clean Fuels		
T.1.1	Expand the EV charging network, both on street and in commercial and domestic settings		
	Continue installing EV charging points to provide 3,000 accessible charging points by 2026. (2,650 new charge points, plus the existing network). Target for 10% of charge points serving estate residents	BAU	2. Active
	Tighten parking control measures designed to disincentivise the use of petrol and diesel vehicles	Y1–3	2. Active
	Support the proposed expansion of the Transport for London (TfL) London Ultra Low Emission Zone across Hackney	Y1	1. Completed
T.1.2	Reduce transport greenhouse gas emissions from Council, business and institutional vehicle fleets		
	Replace a further 10% of the Council’s diesel fleet with electric vehicles	Y1–3	2. Active
	Undertake assessment of charging needs to enable Council fleet transition to electric	Y1–2	3. To be started

Action		Timing	Progress status
T.2	Walking and cycling		
T.2.1	Increase rates of walking and cycling		
	Offer cycle training to 6,000 (over 2 year period) children at the primary and secondary school level	BAU	2. Active
	Work with local business networks to better understand travel to work needs and promote cycle to work schemes (Zero Emissions Network)	Y1-3	2. Active
	Undertake campaigns to promote walking and cycling in schools, public spaces and with local groups	BAU	2. Active
T.2.2	Expand cycling infrastructure and promote opportunities for green infrastructure on cycle corridors		
	Design and complete a Cycling Network incorporating Low Traffic Neighbourhoods (LTNs) and tracks on main roads	Y1-3	2. Active
	Roll out cycling road safety measures, including traffic filters and junction improvements	BAU	2. Active
	Publish an accessible map showing all key cycling routes in the borough and share asset data with relevant organisations and travel apps	Y3	n/a
	Continue to expand the cycle hanger network with 4,000 new cycle spaces by 2026	Y1-3	2. Active
T.3	Car and Motorbike Traffic		
T.3.1	Improve the accessibility of public transport		
	Deliver accessible bus stop network and streetscape upgrades for accessibility at rail stations	Y1-3	2. Active

Action		Timing	Progress status
	Review a minimum of 15 bus stop interchanges to ensure that they work well in the transport network and their impact as trip generators	BAU	2. Active
T.3.2	Research the feasibility and viability of introducing Road User Charging in Hackney		
	Increase proportion of low traffic streets in Hackney, subject to investigation and engagement – target of 75% of all eligible roads in Hackney to be within an LTN	Y1–3	2. Active
	Complete early documentation: feasibility study, options appraisals, impacts assessment, and business case. This will include defining possible exemptions and charging mechanisms	Y1–3	2. Active
	Initial engagement programme for Road User Charging	Y2	n/a
T.3.3	Increase the use of car sharing and other types of shared mobility		
	Deliver 100 additional car club vehicles – 50% of car club cars to be electric.	Y1–3	2. Active
	Introduce shared mobility infrastructure at 10 transport nodes within high demand areas and LTNs	Y1–3	2. Active
T.4	Freight & Delivery Traffic		
T.4.1	Reduce freight traffic		
	Publish a Freight Reduction Action Plan	Y1	3. To be started
	Undertake consultation exercise with local business networks and partners to inform freight innovation and mitigation for public realm schemes	Y1–2	2. Active
T.4.2	Increase the uptake of alternative delivery systems		

Action		Timing	Progress status
	Extend Cargo bike and ebike switch grants scheme	BAU	2. Active
	Promote and enable 3 freight consolidation hubs with multiple logistic suppliers, this could include micro-distribution hubs	Y1-3	2. Active
	Create 12 cargo bike hubs	BAU	2. Active
T.5	Green & Resilient Streets		
T.5.1	Convert roadspace to public realm, SuDs and other uses		
	Convert 1,000 parking spaces into alternative forms of public spaces such as pocket parks, sustainable urban drainage solutions, green links, cycle lanes and cycle hangars	BAU	2. Active
	Assess potential green links identified in the Green Infrastructure Strategy for deliverability and added value	Y1-2	3. To be started
	Implement a minimum of 15 smaller scale SuDS schemes across Hackney to address local surface water drainage issues	Y1-3	2. Active
	Further develop community parklet programme	BAU	2. Active
T.5.2	Expand the network of school and play streets		
	Complete the delivery of a School Street or traffic calming measure at 100% of Hackney's state primary and secondary schools, and School Streets at six Independent Schools	BAU	2. Active
	Expand network of Play Streets based on applications received	BAU	2. Active
	Install air pollution screens (green screens) at 28 schools	BAU	2. Active

Action		Timing	Progress status
	Continuation of School Travel Plan programme (including school cycle parking)	BAU	2. Active
T.5.3	Plan for future changes that can reduce motor traffic		
	Develop and consult on an updated Transport Strategy	Y1–3	2. Active
	Expand the Zero Emissions Network to cover the whole of Hackney	Y1–3	2. Active
	Complete a Main Roads Strategy to explore and plan new ways of reducing traffic and improving air quality on key routes	Y1–3	2. Active
	Undertake data mapping to understand post-COVID travel patterns and service coverage	Y1–2	2. Active
	Gain access to real-time public transport data from TfL	Y1	2. Active
	Continue to analyse and measure the impact of Low Traffic Neighbourhood schemes across the borough and make sure that all traffic counts, air quality measurements, bus journey times and the responses from residents are published and publicly available	BAU	2. Active



Consumption

Changing what and how we buy, use and sell, creating a new green economy in Hackney.



Consumption

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Year 1: 1 July 2023 to 31 March 2024

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Year 3: 1 April 2025 to 31 March 2026

Action		Timing	Progress status
C.1	Waste		
C.1.1	Reduce household waste arisings and improve recycling rates		
	Increase participation in recycling services and reductions in waste arisings via behaviour change initiatives	BAU	2. Active
	Deliver awareness campaigns to improve the segregation and quality of recycling and reduce waste arisings	BAU	2. Active
C.1.2	Reduce business waste arisings and improve recycling rates		
	Expand recycling services for businesses and (schools – 75% participation by 2026) and encourage reduced waste arisings	BAU	2. Active
	Encourage businesses to remove single use packaging and embrace reuse through Hackney Business Network and existing channels	BAU	2. Active
C.1.3	Maximise rates of food waste composting in households and businesses		
	Deliver education campaign about reducing food waste (households and businesses)	Y1–2	2. Active

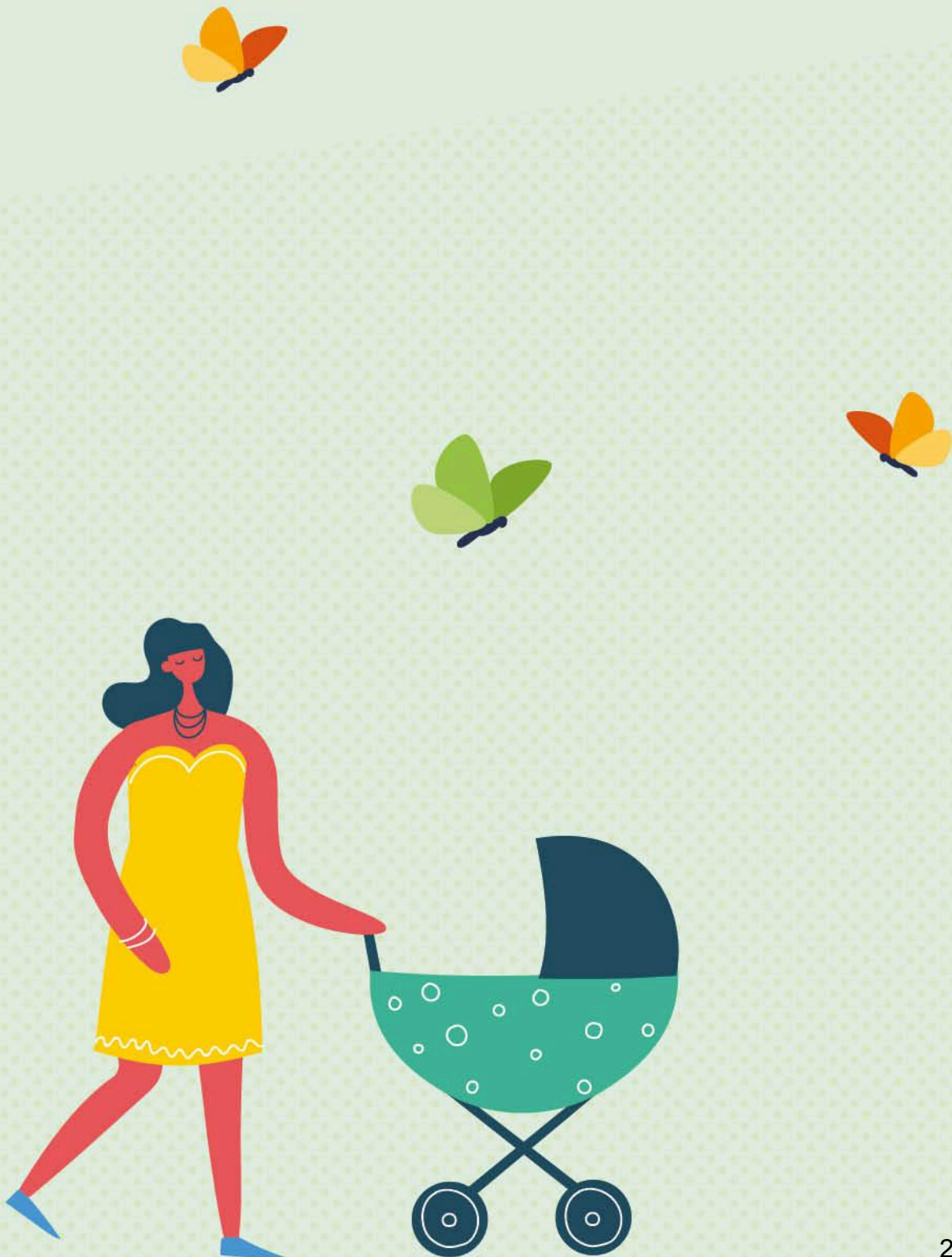
Action		Timing	Progress status
	Provide all households with access to food waste collection services	BAU	2. Active
C.2	Food		
C.2.1	Reduce food poverty and enable equitable access to healthy and more sustainable diets for all		
	Join the Sustainable Food Place network to explore practical solutions and develop best practice in all aspects of sustainable food	Y2	n/a
	Introduce climate friendly menus in 25 schools	Y1–2	2. Active
	Maximise surplus food deliveries from partners and suppliers to members of the Hackney Food Partnership	Y1–3	2. Active
	Embed the Council's approach to affordable, sustainable and healthy food across the system to tackle food poverty	Y1–3	2. Active
C.2.2	Procure sustainable and healthy foods in Council, school, healthcare, leisure and other institutional settings, and influence local businesses to do the same		
	Deliver the "London Food Purchasing Commitment" to reduce food emissions and food waste, and improve food provenance from all Council catering contracts. Encourage all London boroughs to sign up to the commitment	Y1–2	2. Active
	Create a minimum of nine new community food growing areas on housing estates	BAU	2. Active
C.2.3	Increase public awareness and understanding of healthy and more sustainable diets		
	Deliver a communications campaign around climate friendly and healthy diets to residents and	Y1–2	2. Active

Action		Timing	Progress status
	local businesses and combine with healthy eating messages		
C.3	Consumption Emissions		
C.3.1	Raise the awareness of residents of the impact and diversity of consumption emissions and how moving towards a more circular economy benefit them		
	Undertake a review of where consumption emissions are concentrated in Hackney and develop a set of recommendations to reduce these emissions with supporting guidance for households and businesses	Y2–3	n/a
C.3.2	Increase repair and reuse of goods (electronics, clothing, furniture and more)		
	Develop a Circular Economy Action Plan aiming to increase reuse, refill, repair, rent and share items	Y1–2	2. Active
	Expand the reuse network via Textiles Banks, Library of Things, Repair Shops, Real Nappy Service and Clothes Swaps	Y1–2	2. Active
	Encourage residents to set up their own community networks to enable item swaps between households	Y1–3	2. Active
	Develop and implement a circular economy zone in the borough	Y2	n/a
C.3.3	Embed actions to reduce consumption related emissions into internal procurement and management processes for the Council, businesses and institutions		
	Assess feasibility of Scope 3 (supply chain emissions) monitoring and reporting for the Council's large spend contracts	Y1–2	2. Active

Action		Timing	Progress status
	Adopt an updated Sustainable Procurement and Insourcing Strategy	Y1–2	2. Active
C.4	Investments and Finance		
C.4.1	Raise awareness of the environmental impact of finances		
	Signpost residents and businesses to guidance on the environmental impacts of investments and pensions	Y2–3	n/a
	Continue to review the adoption of low cost carbon advertising on all Council owned media products	Y1–3	2. Active
C.4.2	Increase opportunities for funding local emissions reduction projects		
	Identify opportunities to secure funding that can be used to invest in local decarbonisation programmes	BAU	2. Active
	Develop green bond community wealth investment proposals	Y1-2	2. Active
C.4.3	Reduce the carbon footprint of the Council’s Pension Fund and encourage others to the same		
	Invest the Council's Pension fund in sustainable and low carbon equity funds	BAU	2. Active
	Update the Investment Strategy Statement and Responsible Investment Policy to align with Task Force on Climate-related Financial Disclosures requirements	Y1	2. Active
	Influence large Council contractors to commit to divesting their own pension portfolios	Y2–3	n/a

Environmental Quality

Maximising the potential for biodiversity in our green spaces, reducing pollution and helping local ecosystems thrive.



Environmental Quality

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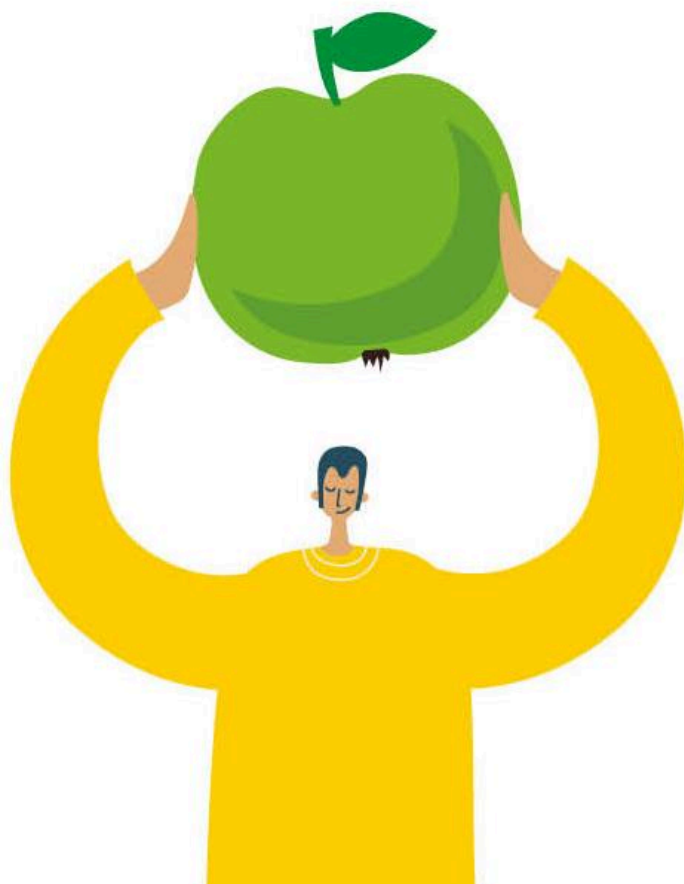
Action		Timing	Progress status
EQ.1	Air Quality		
EQ.1.1	Reduce air pollution from development and construction		
	Develop planning guidance for reducing emissions during construction and demolition	Y2–3	n/a
	Pilot zero and low emissions technology, machinery and methods to reduce emissions on construction sites	Y2–3	n/a
	Implement Non Road Mobile Machinery (NRMM) air quality policies ensuring compliance with standards set by the GLA for the NRMM LEZ	BAU	2. Active
EQ.1.2	Reduce solid fuel burning and raise awareness of its contribution to air pollution		
	Continue to collaborate in the cross-borough projects encouraging canal boat owners to switch from wood burning stoves and diesel engines to electric or more sustainable fuels	Y1–3	2. Active
	Develop a communications campaign on the health impacts of wood burning and diesel engines, and of regulatory requirements on burning and supplying solid fuel	Y1–2	2. Active

Action		Timing	Progress status
	Partner with other London boroughs and the GLA to lobby for tighter restrictions on wood burning as part of the efforts to consult on a new Smoke Control Order	Y1–3	2. Active
EQ.1.3	Improve awareness of the impact of air pollution on public health		
	Undertake follow up Air Quality survey scheduled for 2025 as per Air Quality Action Plan	Y3	n/a
	Monitor and review pollutant concentrations at healthcare centres, hospitals and care homes to determine where audit and improvement schemes could be implemented	Y1–2	2. Active
	Deliver an air quality awareness raising campaign around exposure reduction techniques, focusing on groups impacted the most by high levels of air pollution and pre-existing health conditions	Y1	1. Completed
EQ.2	Biodiversity		
EQ.2.1	Enhance habitats in managed green spaces to support biodiversity		
	Increase biodiversity in parks, open spaces and small urban greenspaces including cul-de-sac parks, pocket parks and open spaces within housing estates and embed in management plans	Y2	n/a
	Incorporate Green Infrastructure Strategy spatial framework and Local Nature Recovery Plan Nature Recovery areas in relevant planning workstreams	BAU	2. Active
EQ.2.2	Increase connectivity between green spaces by supporting others to create new habitats and green corridors		
	Assess green corridors identified in the Local Nature Recovery Plan where Council is a	Y2–3	n/a

Action		Timing	Progress status
	landowner or has influence to enhance biodiversity and space for wildlife		
	Collaborate with adjacent Boroughs to connect green spaces across boundaries and coordinate upgrading approaches	BAU	2. Active
EQ.2.3	Review Council operations and decision-making processes to meet the requirements of the 'biodiversity duty' within the Environment Act		
	Implement and resource new Biodiversity Net Gain planning requirements from November 2023 onwards	Y1-2	2. Active
	Develop reporting mechanisms to meet the requirements of the Environment Act 'biodiversity duty'	Y2	n/a
	Build on existing 'weedkiller free zone' trials to reduce the use of harmful weedkillers	Y3	n/a
	Increase skilled staff resources for Council biodiversity response in parks and housing services	Y1-2	2. Active
EQ.2.4	Support community groups and individuals to volunteer to benefit nature, drawing on their knowledge and expertise		
	Facilitate land access and dedicated spaces for community gardens and stewardship with a key focus on utilisation of space within housing estates	BAU	2. Active
	Signpost local groups and support existing Park User Groups for funding bids for parks	BAU	2. Active
	Share promotional material for local groups	BAU	2. Active
	Assess options for the Hackney Biodiversity Partnership to oversee implementation of Local	Y2	n/a

Action		Timing	Progress status
	Nature Recovery Plan		
EQ.3	Water		
EQ.3.1	Ensure all new development immediately adjacent to rivers, canals or waterbodies contribute to achieving good ecological status		
	Apply planning policy consistently around the Regent's Canal, River Lea and New River to protect pedestrian routes, public spaces and avoid surface water runoff	Y2-3	n/a
	Update the Local Flood Risk Management Strategy to include water pollution requirements	Y2	n/a
EQ.3.2	Support Thames Water campaigns to reduce water consumption, whilst also lobbying them to reduce leakage levels and avert pollution discharges into local water bodies		
	Install flow restrictors, sensor taps in Council-owned buildings if appropriate for the uses of the buildings	BAU	2. Active
	Align LP53 planning policies for water consumption with industry best practice	Y2	n/a
	Via the Council website, signpost residents and businesses to information regarding water resource management and community preparedness for drought	Y3	n/a
EQ.3.3	Improve water body health through maintenance of surface water drains and promotion of sustainable urban drainage		
	Assess management plans for the watercourses in Hackney as part of future Local Plan review	Y2-3	n/a
	Continue regular annual servicing of highways gully pots within Council maintenance (cleaning) responsibility	BAU	2. Active

Action		Timing	Progress status
	Continue to positively manage the West Reservoir and the portions of the River Lea where the Council has obligations	BAU	2. Active
	Collaborate with Thames Water to identify misconnections and urban diffuse pollution	BAU	2. Active
	Continue to work with stakeholders as a member of the Lea River Catchment Partnership to encourage improvement of water body health, supporting opportunities for most effective catchment wide solutions	BAU	2. Active



Green Economy

A growing green economy means opportunities for businesses already delivering green products and services, and opportunities for new green businesses.

Individuals in carbon intensive roles will need specific support such as retraining programmes to take up new forms of work.

New opportunities for jobs, skills and business will need to be widely available to Hackney's residents both within and outside the Council – the green economy as a whole needs to be diverse and inclusive.



Green Economy

KEY

Completed: Actions completed within the year 1 timeframe

Active: Actions in planning phase, in progress, or nearing completion

To be started: Actions that did not start within the year 1 timeframe

BAU: Business as Usual

Year 1: 1 July 2023 to 31 March 2024

Year 2: 1 April 2024 to 31 March 2025

Year 3: 1 April 2025 to 31 March 2026

Action		Timing	Progress status
GE.1	Green Economy		
GE.1.1	Increase the number of Hackney businesses and jobs that contribute to the green economy, including through regeneration delivery programmes and procurement		
	Produce an Economic Development Plan that includes growth of the green economy as a key theme	Y1–2	2. Active
	Complete baseline work on Hackney's business and labour market for both the green economy and carbon intensive industries to inform decisions on strategy and delivery	Y1–2	2. Active
	Use the Council's commercial assets to identify sites to support green economic activity	Y2–3	n/a
	Assess the options for increasing green economic activity in the borough and develop workstreams to achieve this growth	BAU	2. Active
	Ensure implementation of the Sustainable Procurement and Insourcing Strategy maximises the opportunity of the Council's own spending to create green jobs and training opportunities	BAU	2. Active

Action		Timing	Progress status
	Use the Council's wider influence to increase green job and training opportunities – development agreements, regeneration programmes and s106 agreements via Employment and Skills Plans (or equivalent)	BAU	2. Active
GE.1.2	Create green apprenticeships and training pathways with a focus on disadvantaged groups		
	Complete an assessment of local skills availability and skills gaps in the green economy	Y1	2. Active
	Deliver green skills courses through the Council's adult learning service, initially focused on construction and infrastructure	Y1–3	2. Active
	Set up partnership agreements to create a brokerage between prospective employees and green jobs	Y1	2. Active
GE.1.3	Ensure Hackney residents have the skills for and access to training and job opportunities linked to the Green economy		
	Promote new low carbon apprenticeships through the Hackney Apprenticeship Network - <i>linked to actions from GE 1.1</i>	Y2–3	n/a
	Signpost residents to wider external courses and green apprenticeships	Y1–3	3. To be started
	Deliver a focused communications campaign to Hackney residents about opportunities in the green economy – working with key local employment & skills partners	Y1–3	2. Active
	Develop a Climate Action Curriculum that teaches pupils about the causes of climate change and how they can take action in their local areas	Y1–3	2. Active

Action		Timing	Progress status
	Support Hackney schools to become greener and more sustainable by taking part in the Eco-School Programme	BAU	2. Active
GE.1.4	Support Hackney businesses and partners to decarbonise		
	Identify opportunities to secure funding for targeted business grant and loan programmes that support decarbonisation activity	BAU	2. Active
	Provide signposting to regional, national or industry materials that make a compelling case for businesses to decarbonise and provide information on preparing for relevant regulatory changes	Y2–3	n/a
	<i>See also actions under C.1.2 (reduce business waste), C.2.2 (encourage sustainable food in business), C.3.2 (increase repair and reuse)</i>		
GE.1.5	Attract new green businesses into the borough		
	Understand the types of green business that can be attracted to the borough (based on initial research under GE.1.1)	Y1	1. Completed
	Develop and run targeted inward investment promotional campaigns regionally and nationally	Y2	n/a
	Develop and deliver a package of support for green economy businesses (sub-sectors) interested in locating to Hackney	Y3	n/a
GE.1.6	Reskill, train and /or recruit Council officers to meet the needs of the climate emergency		
	Deliver carbon literacy training for senior managers and councillors	Y1–2	2. Active

Action		Timing	Progress status
	Provide Continuous Professional Development and/or training opportunities for Planning Committee members on low carbon buildings and technologies	Y1–3	2. Active
	Provide Continuous Professional Development and/or training opportunities for planning officers on low carbon buildings and technologies	Y1–3	2. Active
	Deliver internal communications campaign with a focus on increasing climate literacy	Y1	2. Active
	Conduct internal audit into the need for green skills and green roles in the Council's own workforce	Y1–2	3. To be started
	Prepare a Workforce Development Plan to address green skill gaps identified – with a focus on staff in at risk carbon intensive roles	Y2	n/a



